

Hire the
right people



FINAL REPORT

BASIC ABSTRACT THINKING

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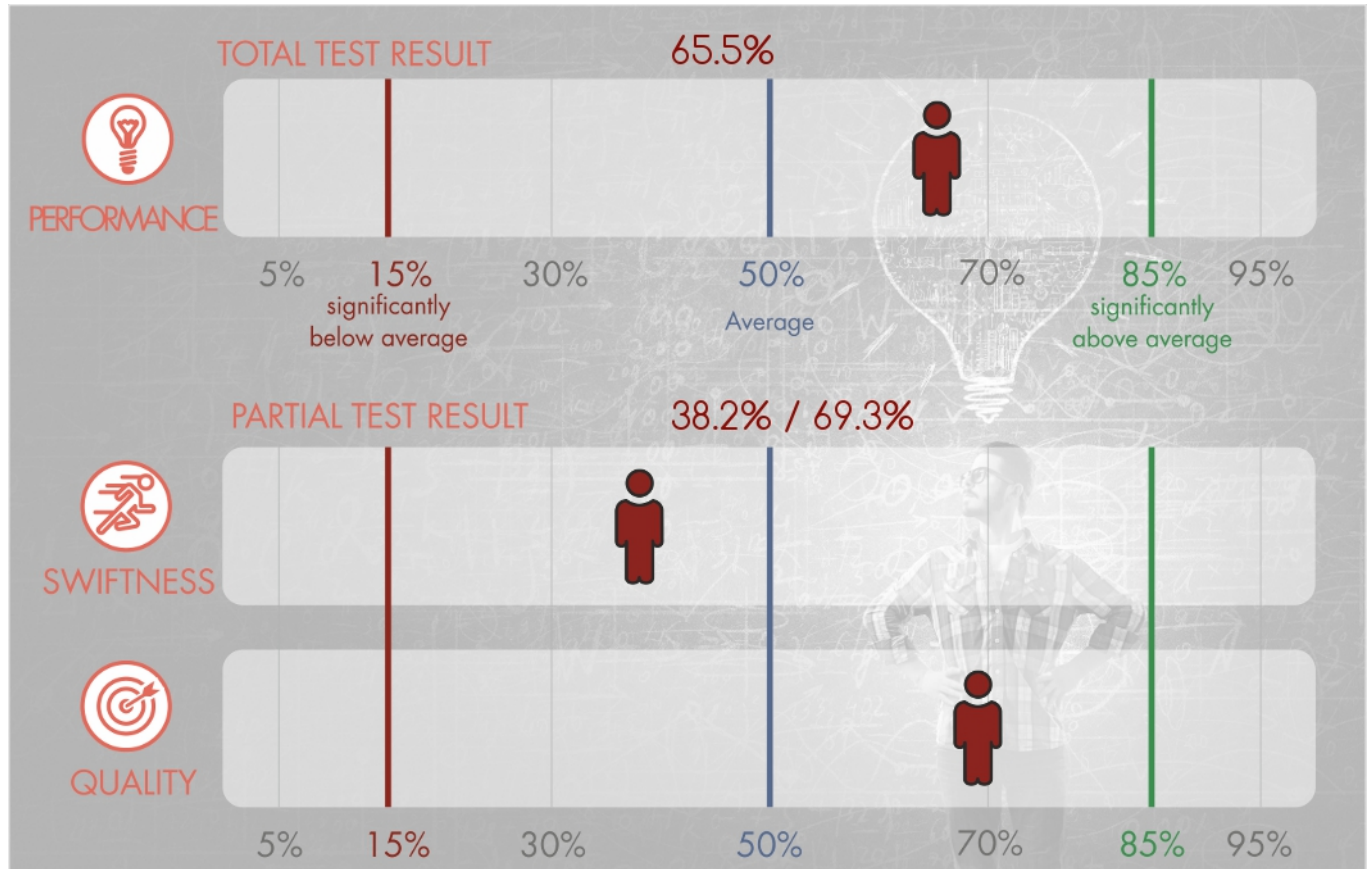
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You now hold in your hands a report from Abstract Thinking BASIC test, which measures predispositions in the area of analytical and logical thinking. High results in this test mean good ability to orient oneself in new information (where there is no option of using practical knowledge and experience) and to learn new things.

TOTAL TEST RESULT

The report from this test consists of an evaluation of overall success in this test, speed and quality of the solution and a trend of both quality and quantity of solutions across subtests.



Note: The chart shows results of the individual sub-tests in the form of attained percentiles. Percentiles enable comparison with the referential group and show how many percent of people attained a worse or the same result in the given test. The value of 50% represents an average result, the range from 30% to 70% is considered as the wider average zone. The referential group comprises the working population with at least secondary-school education and does not correspond with the general population.

The PERFORMANCE scale describes the overall result of each respondent in the test, i.e. how many tasks he/she resolved correctly in the given time limit.

The SWIFTNESS scale describes how many tasks the respondent managed to resolve in the given time limit, regardless of their correctness.

The QUALITY scale describes the portion of correctly resolved tasks compared to all tasks resolved by the respondent.

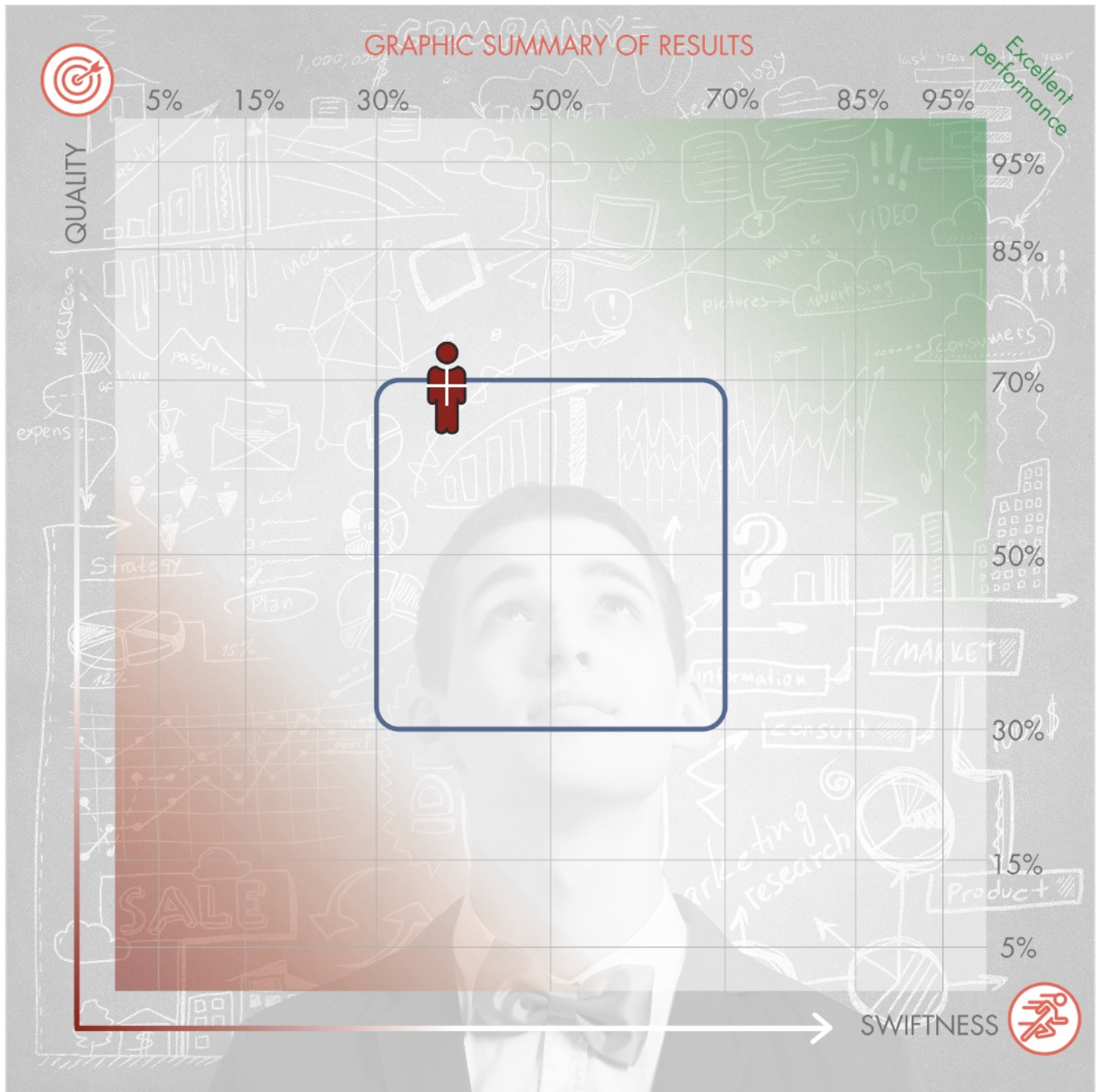
INTERPRETATION

The overall result in this test is in the zone of upper average.

This level of their decision-making speed ranges in the lower average zone. People with this level usually process abstract tasks speedily, but sometimes they may allow external influences to "slow them down", and they need more time to optimally evaluate the given situation and find solutions.

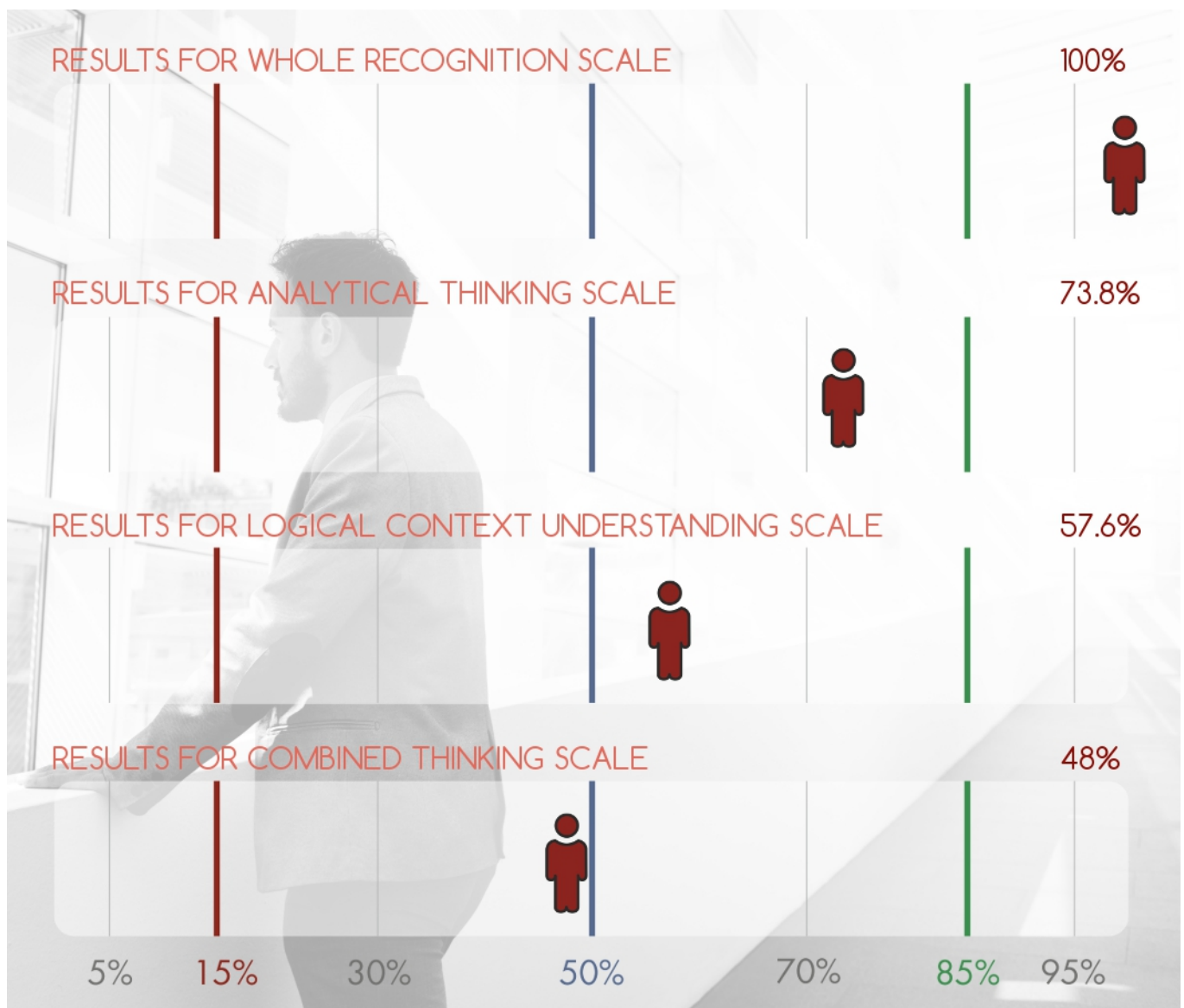
The attained results are in the higher average zone of quality of solutions. They show the ability of quality analysis of abstract information and their key relations. People scoring at this level are able to gain insight in the overall logic of the system quickly, they deduce appropriate conclusions and behave smartly in new situations.

SWIFTNESS AND QUALITY OF SOLUTIONS



Note: The chart captures the overall result attained in the test, regarding the quality and speed of solutions, in the form of percentiles.

RESULTS OF INDIVIDUAL SUBTESTS



The OVERALL UNDERSTANDING scale uses simpler tasks and the results can point to the ability to understand the new information and not to under-evaluate a task that seems to be simple at the first sight

The ANALYTICAL THINKING scale uses tasks focused on the ability of good analysis of the mutual similarities and differences and identify the basic relations among information.

The LOGICAL RELATIONSHIPS scale uses tasks concentrated on the ability to find the context and linear relations in a greater amount of input data.

The COMBINATORY THINKING scale uses the most demanding tasks in the test; the subtest results point to the ability to use combined thinking and interconnect several principles at once.